**Ministry Trainee St Patrick’s Church**

Overview of the role

The St. Patrick’s Ministry Trainee Programme is a great opportunity to learn and grow as a follower of Jesus through studying the Bible and serving God’s Church. The programme will be developed in partnership between the ministry trainee and the line manager – taking into account existing ministry experiences, areas you might like to grow in and specific needs in the church.

Upon successful application you will also undertake external training such as the Cornhill Training Course or alternative suitable provision. The exact training will be agreed with the line manager following appointment.

Key aims of the role

* To train, teach and equip men, women and children to serve Christ effectively wherever they may be.
* To support St Patrick’s as it seeks to reach out to the local community and make Jesus known.

The Programme

There are three main areas which make up the programme.

* **Serving**
	+ Opportunities could include the following; youth & children’s ministry; being part of the music group; audio & visuals; supporting our comms strategy; and more practical tasks such as moving chairs and tables and assisting the leadership team.
	+ There will be opportunities to serve and develop ministries that suit your gifts as well as in areas where we have needs.
* **Formal Study**
	+ Spending one day a week engaging in study, such as the Cornhill Training Course or alternative, upon acceptance.
	+ Making time throughout the week, approximately two to three hours, for personal reading and study.
* **Pastoral**
	+ Regular meetings with a mentor who will support and guide you as you serve at St Patrick’s. We hope that this will be a time of God transforming you to be more like Christ.
	+ Developing an ability to form appropriate pastoral relationships and providing Biblical guidance to others. This will happen under the supervision of the Vicar.
	+ Playing an active role in a Home Group

Management

You will be line-managed by the Vicar.

As part of the staff team at St Patrick’s, you will attend staff and leadership meetings, planning, prayer and worship.

Terms and Conditions

* One year with the possibility of another year upon review.
* Full time – approx. 40 hours per week flexible over 6 days.
* A clear 24 hour period off each week.
* 25 days annual leave (includes a maximum of 6 Sundays off).
* Primarily based in the Church Office – but with flexibility for some home working (subject to agreement with the line manager). Will be required to work occasional evenings and Saturdays (Sundays being a working day).
* All related (travel, training and out of pocket) expenses will be provided by the church.
* It is a Genuine Occupational Requirement of the post that the post holder will be a Christian in full sympathy with the aims and ethos of the parish’s vision and values. The trainee will be expected to lead and contribute to devotions and as well plan and lead regular Bible teaching.

**Person specification**

Essential Criteria

A successful applicant will:

* Be an evangelical Christian, able to subscribe to the associated personal attributes and doctrinal commitment at Annex A;
* Have a strong love and commitment to Jesus Christ as Lord and Saviour, be a mature Christian of godly character with a deep love for God’s word, God’s church and a desire to serve Him wholeheartedly in your whole life;
* Be willing to become a member of St Patrick’s church, enthusiastic and committed to its vision and values.

A successful applicant will:

* have experience of serving within a Christian context;
* have experience of working within a team;
* demonstrate an ability to learn;
* have a servant heart;
* articulate what it means to be a Christian.

Desirable criteria

In addition, it would be helpful if the applicant has:

* experience of leadership within a Christian context.

All appointments are subject to acceptable pre-appointment checks, including a satisfactory Enhanced DBS Check.

**Annex A: Doctrinal Commitment**

 St Patrick's is an evangelical church which accepts the teachings and authority of the Bible on matters of faith, worship and lifestyle and expects its leaders and teachers to hold to the same understanding and practice of the Christian faith in their beliefs, teaching and personal lifestyle.

As such, it is considered to be a genuine occupational requirement that applicants share and endorse the understanding that St Patrick's, as an evangelical church, has of: Christian faith; conversion and commitment; sexual and moral conduct; identity and gender; and lifestyle. Further information can be obtained on request.

**We affirm our belief in:**

• the sovereignty and grace of God the Father, Son and Holy Spirit

• the divine inspiration and authority of the whole Bible as the word of God

• the sinfulness of all human beings

• the substitutionary atoning death of the Lord Jesus as the sole means of

redemption from sin and its consequences

• the justification of the sinner solely by God’s grace, through faith in Jesus Christ

crucified, risen and ascended

• the recreating, equipping, sanctifying, guiding and healing work of God the Holy

Spirit

• the witness of all believers who form the Church in proclaiming the Gospel

• the expected visible return of the Lord Jesus Christ in power, judgement and glory

**As a leader in the church, the post-holder will be an evangelical Christian:**

* who upholds the primacy of scripture in all matters of faith, life, worship, identity and doctrine;
* whose life matches that faith;
* who has a commitment to evangelism;
* who is committed to personal Bible study and prayer;
* who is a person of integrity;
* who is servant-hearted
* who agrees with the CEEC (Church of England Evangelical Council) Basis of Faith.

**Application Form**

**St Patrick’s Church Ministry Trainee**

Please complete and email to ollie.osborn@stpats.org.uk. If you are invited for an interview you will need to bring a signed copy.

**Personal Details**

Full name:

Address:

Contact telephone:

Preferred Email address:

Date of Birth:

Nationality:

If you are not a British citizen, do you have a relevant visa? Yes / No

**Current Employment/Study**

Current employer/place of study:

Their Address:

Notice period to leave/date of course end:

**Further Questions**

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| **In no more than 250 words, how and when did you become a Christian?** |

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| **In no more than 250 words, outline your reasons for applying for the role of Ministry Trainee at St Patrick’s Church.**  |

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| **In no more than 250 words, which areas do you feel that you would be most capable of serving in the church?**  |

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| **In no more than 250 words, which areas do you most want to develop during your time as a Ministry Trainee?**  |

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| **In no more than 250 words, what is your understanding of the Gospel?**  |

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| **Is there anything else you would like to add?** |

**Appendix**

Have you been absent from work/study through illness for more than one week, at one time, or three weeks over a year?
If yes, please provide details

**Disclosure of Criminal Record**

Have you been convicted of a criminal offence?
Please provide details with dates (excluding minor motoring offences)

**References**

Please provide two referees, with their permission, one being your current church leader and the other being someone who knows you personally.

**Referee one**

Name:

Address:

Telephone number:

Email:

Occupation:

How do they know you?

For how long?

**Reference two**

Name:

Address:

Telephone number:

Email:

Occupation:

How do they know you?

For how long?

To the best of my knowledge the information I have provided is correct and I have read and agree with the doctrinal commitment.

I have noted the Genuine Occupational Requirement involved with this post (as stated in the Doctrinal Commitment section of the Job Description).

I hereby consent to the processing of sensitive personal data, as defined in the Data Protection Act 2018, involved in the consideration of this application.

Signature: Date: